



Occupational Health and Safety Policy

We at GRT strive for a safe and healthy workplace. To ensure this, we need the full involvement and support of all GRT Employees. GRT's goal is to develop a competent, responsible and motivated workforce through job specific training and understanding, while maintaining a strong safety culture. GRT is committed to continual improvements and updates of its health and safety program.

GRT recognizes the importance of protecting the safety and health of its workers and acknowledges the right of all employees to be provided with a safe and healthy work environment. GRT is committed to consulting with its employees in a spirit of co-operation to continuously promote and improve healthy and safe work environments.

The management of GRT are committed to providing safe and healthy working conditions, and to promoting positive attitudes toward health and safety within the organization. Management is responsible for providing a safe worksite and for establishing and maintaining adequate standards of maintenance of site and equipment to ensure that physical and health hazards are guarded against or eliminated, and for developing work procedures conducive to a safe and healthy workplace.

Superintendents / Foremen are responsible for ensuring that workers are properly instructed to do their work safely; for enforcing safe work procedures and regulations; and for correcting all unsafe activities. All workers and subcontractors are required to work safely, to know and follow all policies, rules and safe work procedures.

All employees of GRT are expected to comply with all of GRT's Health and Safety procedures and policies along with having, at minimum, a basic understanding of WorksafeBC and Canadian Occupational Health and Safety regulations and standards.

Everyone is expected to correct or report unsafe conditions and activities, and to work cooperatively toward the prevention of accidents. Every person who is employed by GRT has the duty to work safely and promote safe work practices, safe working conditions and positive attitudes towards accident prevention.

A handwritten signature in blue ink, appearing to read "Peter T. Reid", is positioned above the printed name.

Peter T. Reid, M.Eng., P.Eng., MBA, CSAP